

**CERTIFICATION OF HEALTH CARE PROVIDER FOR  
FAMILY MEMBER'S SERIOUS HEALTH CONDITION (FMLA)**

**EMPLOYEE/FAMILY MEMBER INFORMATION**

Employee Name: \_\_\_\_\_

Name of family member for whom you will provide care: \_\_\_\_\_

Relationship:  Parent  Spouse  Child (Date of birth \_\_\_\_\_)  Domestic or Civil Union Partner  
 Parent-in-law  Other: \_\_\_\_\_

Describe care you will provide to your family member and estimate leave needed to provide care:

\_\_\_\_\_  
\_\_\_\_\_

Employee Signature \_\_\_\_\_

\_\_\_\_\_ Date

**TO BE COMPLETED BY FAMILY MEMBER TO PERMIT CONTACT WITH HEALTH CARE PROVIDER:**

I  do /  do not give the College permission to contact my health care provider(s) in order to clarify any medical certification submitted to justify my family member's leave. **Note: Your failure to give permission will be one of the factors the College considers in determining whether to request a second medical opinion.**

Patient Signature \_\_\_\_\_

\_\_\_\_\_ Date

**MEDICAL FACTS**

1. Approximate date condition commenced: \_\_\_\_\_  
Probable duration of condition: \_\_\_\_\_
2. Was the patient admitted for an overnight stay in a hospital, hospice, or residential medical care facility?  
\_\_\_ No \_\_\_ Yes If yes, dates of admission: \_\_\_\_\_
3. Date(s) you treated the patient for condition: \_\_\_\_\_  
Was medication, other than over-the-counter medication, prescribed? \_\_\_ No \_\_\_ Yes  
Was the patient referred to other health care provider(s) for evaluation or treatment (e.g., physical therapist)?  
\_\_\_ No \_\_\_ Yes If yes, state the nature of such treatments and expected duration of treatment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
4. Is the medical condition pregnancy? \_\_\_ No \_\_\_ Yes If yes, expected delivery date: \_\_\_\_\_
5. Describe other relevant medical facts, if any, related to the condition for which the patient needs care (such medical facts may include symptoms, diagnosis, or any regimen of continuing treatment such as the use of specialized equipment):  
\_\_\_\_\_  
\_\_\_\_\_

**AMOUNT OF CARE NEEDED**

6. Will the patient be incapacitated for a single continuous period of time, including any time for treatment and recovery?  
\_\_\_ No \_\_\_ Yes Estimate the beginning and ending dates for the period of incapacity: \_\_\_\_\_  
During this time, will the patient need care? \_\_\_ No \_\_\_ Yes  
Explain the care needed by the patient and why such care is medically necessary: \_\_\_\_\_

7. Will the patient require follow-up treatments, including any time for recovery? \_\_\_\_\_ No \_\_\_\_\_ Yes

Estimate treatment schedule, if any, including the dates of any scheduled appointments and the time required for each appointment, including any recovery period: **Please use this format Date: xx-xx-xxxx to xx-xx-xxxx**

\_\_\_\_\_  
Explain the care needed by the patient, and why such care is medically necessary: \_\_\_\_\_

8. Will the patient require care on an intermittent or reduced schedule basis, including any time for recovery?  
\_\_\_\_ No \_\_\_\_ Yes

Estimate the hours the patient needs care on an intermittent basis, if any:

\_\_\_\_\_ hours per day; \_\_\_\_\_ days per week from \_\_\_\_\_ through \_\_\_\_\_

Explain the care needed by the patient, and why such care is medically necessary: \_\_\_\_\_

9. Will the condition cause episodic flare-ups periodically preventing the patient from participating in normal daily activities? \_\_\_\_ No \_\_\_\_ Yes

Based upon the patient's medical history and your knowledge of the medical condition, estimate the frequency of flare-ups and the duration of related incapacity that the patient may have over the next 6 months (e.g., 1 episode every 3 months lasting 1-2 days):

Frequency: \_\_\_\_\_ times per \_\_\_\_\_ weeks \_\_\_\_\_ months

Duration: \_\_\_\_\_ hours or \_\_\_\_\_ days per episode

Does the patient need care during these flare-ups? \_\_ No \_\_ Yes

Explain the care needed by the patient, and why such care is medically necessary: \_\_\_\_\_

**ADDITIONAL INFORMATION: IDENTIFY QUESTION NO. (USE ADDITIONAL SHEETS IF NECESSARY)**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**HEALTH CARE PROVIDER INFORMATION**

\_\_\_\_\_  
**Signature of Health Care Provider**

\_\_\_\_\_  
Date

Provider's name and business address: \_\_\_\_\_

Type of practice / Medical specialty: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

PLEASE RETURN FULLY COMPLETED FORM TO:

Office of Human Resources Fashion  
Institute of Technology 333 7<sup>th</sup>  
Avenue, 16<sup>th</sup> Floor  
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